

Consent and Indemnity Form

Company Information	
Company Name	MARIS IT DEVELOPMENT (PTY) LTD
Email	support@marisit.co.za
Phone	012 542 7614/5
Fax	086 606 3158

Individual Information			
Surname			
First Name/s			
South African ID Number			
Date of Birth		Gender	
Passport (If no ID is provided)			
Contact Number		Alternative Number	
Email Address			
Postal Address			
Postal Code			

Full Background Check. (May include a Credit Profile, Criminal Check, Matric and/or Academic Qualification)

Qualification	Institution	City / Branch	Year Completed	Student No. (Compulsory)

1. **Employment in a position that requires Trust / Honesty and entails the handling of cash or finances: YES / NO**
(To ensure compliance with Regulation 19 (12) when dealing with cash and finances)
2. **Verifying Educational Qualifications and Employment: YES / NO**
3. **Fraud Detection and Fraud Prevention services: YES /NO**
4. **Fit and Proper Check (FSB and RE Examination): YES / NO**
5. **Afiswitch Criminal Check): YES / NO**

1. I hereby authorise by signing this form that the Company's duly authorised verification agent, Maris IT Development (PTY) Ltd, to access my Personal Information and conduct background screening checks as indicated above. I acknowledge that the above checks and assessments by Maris IT Development (PTY) Ltd will be conducted strictly in accordance and/or in compliance with the provisions of the National Credit Act No 34 of 2005.
2. I understand that verification requests form the basis of the background screening process and:
 - i) That requests for credit information from Credit Bureaus will only be conducted under the regulations defined as per the NCA;
 - ii) Data obtained from the FSCA serve only for the purpose of determining the fitness and propriety as envisaged in the FAIS Act.
3. I acknowledge that Maris IT Development (PTY) Ltd is committed to protecting and promoting the privacy of my Personal Information including that of its clients or any other individuals or organisation and to give effect to the constitutional right to privacy and to fulfilling its obligations under the Protection of Personal Information Act No 4 of 2013 ('POPI').

4. I hereby give consent to Maris IT Development (PTY) Ltd to process my Personal Information where the processing is necessary and only for the specific purpose of conducting verifications on my behalf.
5. Maris IT Development (PTY) Ltd acknowledges and agrees that the Personal Information will not, under any circumstances, be processed for purposes prohibited by POPI and/or the principles contained in POPI and that the processing of Personal Information will be done fairly and in accordance with legal provisions, given that the purpose for which processing of the Personal Information is adequate, relevant, and not excessive.
6. I herewith defend and indemnify Maris IT Development (PTY) Ltd from any action or claim of any nature whatsoever that might be brought by any person whatsoever against Maris IT Development (PTY) Ltd as a result of any personal loss, injury or damage arising directly or indirectly from any act or omission on my part relating to or incidental to the failure from my part to honour the above provisions, or otherwise, as the case may be. I unconditionally indemnify them and their verification information suppliers against any liability which results or may result from furnishing information in this regard.
7. I hereby indemnify, hold harmless, and agree to defend PURQ, Umalusi and AFISwitch, its directors, employees, agents, and affiliates against any and all claims, demands, actions, liabilities, damages, losses, or expenses (including legal costs on an attorney and client scale) arising out of or in connection with my access to or use of Webservices and the AFISwitch system. This includes, without limitation, any misuse, unlawful or unauthorised access, incorrect or misleading data submission, or any failure on my part to comply with applicable laws, regulations, or industry requirements.
8. I acknowledge and agree that I have read this consent form in its entirety and that I fully understand the nature, content, and implications hereof and agree hereto, and that I shall be fully bound hereto from the date of signature hereof.

I hereby authorise Maris IT Development (PTY) Ltd and their duly authorised verification agent to forward my personal information, including but not limited to my name, surname, identity number and fingerprints, to verification suppliers (including but not limited to SAPS, the Government of RSA, any educational, training, credit bureau and fraud prevention organisation).

I authorise Maris IT Development (PTY) Ltd to conduct all verification checks (including but not limited to credit bureau searches, driver's licenses, employment history, and any other relevant checks in the pre- and post-employment vetting process).

I authorise Maris IT Development (PTY) Ltd and their suppliers to furnish personal information regarding my credentials, whether claimed or not, to the Company.

I understand that it is a condition of the South African Police Service and Tertiary Education Institutions, that:

- i) The information is furnished solely for the purpose of my proposed employment/continuation of employment
- ii) Any information furnished to The Company will be disclosed to me for comment before a decision is made on my employment/application

Indemnity

I hereby authorise Maris IT Development (PTY) Ltd, a duly authorised verification agent to conduct the necessary checks on my behalf.

Signed at _____ (Place) on ____ / ____ / ____ (YYYY/MM/DD)

Applicant Signature _____ (Parent Signature) _____ (If Applicant is a minor)

NB! A copy of the ID must be included with this form!

Copy of the Certificate must be included for a Matric or Academic Qualification Verification!